

Working to achieve better outcomes for low earners

**RESOLUTION FOUNDATION
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
30 SEPTEMBER 2009**

Company Number: 5588883

Charity Registration Number: 1114839

TRUSTEES

C Cowdery (Chairman)
Baroness Greengross OBE (resigned 14th September 2009)
C Alexandrou
G Morton
P Stevens

SECRETARY AND CHIEF EXECUTIVE

S Regan (resigned 15th January 2010)

ACTING DIRECTOR

S Parker (appointed 18th January 2010)

ADVISORY BOARD

H Davies
K Green
D Carrington
J Sassoon
L Edmans
J Drake
B Pomeroy
P Butler
S Burke
R Hancock

AUDITOR

Horwath Clark Whitehill LLP
St Bride's House
10 Salisbury Square
London
EC4Y 8EH

BANKERS

NatWest Bank Plc
St Paul's Branch
Juxon House
98 St Paul's Churchyard
London
EC4M 8BU

SOLICITORS

Bates, Wells and Braithwaite
2 Cannon St
London
EC4M 6YH

REGISTERED OFFICE

The Resolution Foundation
23 Saville Row
London
W1S 2ET

THE CHARITY, ITS TRUSTEES AND ITS MANAGEMENT

The Resolution Foundation was incorporated on 11 October 2005 as a company limited by guarantee (no. 5588883) and was registered as a charity (no. 1114839) on 24 June 2006. The charity is governed by its Memorandum and Articles of Association.

The trustees are a self-appointing body with each trustee being appointed initially for a three year term. New trustees can be nominated by any existing trustee and are appointed according to relevant skills and experience. Trustees are given an in-depth introduction to the organisation and the role of trustees through meetings with the Chairman and Chief Executive. They attend the regular meetings of the organisation's Advisory Board where progress, strategy and plans are discussed. Trustees are also sent relevant documentation including research reports and minutes of meetings. The trustees meet as necessary and not less than twice each year, and all key decisions affecting the charity are made at these meetings.

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission and guidance relating to public benefit and the advancement of education specifically. The trustees ensure that all work undertaken is in line with the Foundation's charitable objects and aims.

Trustees are required to disclose all relevant interests, register them with the Chief Executive and withdraw from decisions where a conflict of interest arises. No conflicts of interest were registered during the year. All trustees give of their time freely and no trustee remuneration or expenses were paid in the year. The trustees who acted during the year are those listed on page 2.

The Advisory Board has a purely advisory function. The trustees have appointed a Chief Executive who has the day to day responsibility for all operational matters.

MISSION STATEMENT

The Resolution Foundation is an independent research and policy organisation.

The objects of the charity (as set out in the Memorandum and Articles of Association) are "to promote research and the education of the public into the effect of economic, social and financial factors on the living standards of people benefiting from an income at or below the national average."

Our public benefit goal is to improve the well-being of low earners by delivering change in areas where this income group is currently disadvantaged.

We do this by:

- undertaking research and economic analysis to understand the challenges facing low earners
- developing practical and effective policy proposals
- engaging with policy makers and stakeholders to influence decision-making and bring about change.

Our Focus:

We define low earners as living on below average income but independent of state support. For analysis, we use income deciles 3, 4 and 5, that is, with equivalised gross annual income between £13,500 and £25,800. Around 7.2 million households fall into this category in the UK, equivalent to around 14.0 million adults. Significant numbers of people move in and out of the group at different life-stages: analysis of the British Household Panel Survey in 2006 found that 50 per cent of identified low earners were not in the group a decade earlier.

The low earner group is highly diverse; but despite this diversity our analysis shows that low earners are:

- *Squeezed* in the mixed economy – often “too poor” to benefit from private markets yet “too rich” to receive state support.
- *Exposed* by virtue of living on low incomes but receiving little state support. Low earners are often in poor financial health, lacking the safety nets of higher earners and this leaves them vulnerable to economic changes.
- *Overlooked* as they are not the very poorest in society, so they tend to get less attention from policy makers and charities.

Our Approach:

- *Focused* – we concentrate our attention and resources on a small number of projects to achieve the greatest impact.
- *Practical solutions* – our policy solutions are derived from robust research and analysis and are practical and achievable.
- *Influencing* – we engage with key stakeholders and policy makers to ensure that our policy solutions are heard and taken forward.
- *Independent* – we are independent and non-partisan in our approach. We pursue policy issues on their merit and ability to improve outcomes for low earners.
- *Facilitation and partnerships* – we bring together organisations to work in partnership to achieve greater collective impact and get a result.
- *Flexible* – we adapt our working style to suit the particular needs of each project. We are outcome-orientated not process-driven.
- *Communications* – our communication style is clear, concise and direct. We use a range of communications methods to convey our ideas.

OBJECTIVES, ACTIVITIES AND ACHIEVEMENTS in 08/09

Objectives

In 2008/09, the Foundation embarked on a major new programme of work, **Low Earners in Recession and Recovery**. This work set out to deepen the understanding of how the economic downturn was affecting low earners. It also aimed to identify which actions and priorities for government and others will be needed to ensure that low earners do not lose out as the UK moves towards a period of recovery.

In addition to this new work programme, existing projects (long-term care and financial health) were further developed to reflect the importance of influencing policy in these areas where the wellbeing of low earners continues to be a matter of concern for the Foundation.

An internal review of key operational, governance and project management functions was also undertaken to ensure that the Foundation was sustainable and therefore better equipped to represent the interests of our target group on a long term basis.

In summary, the key objectives for 2008/09 were:

1. To ensure low earners were not overlooked in recession and recovery policy
2. To influence long-term care policy development, setting out key reform priorities and impact on low earners
3. To monitor and support development of the Money Guidance Service
4. To position the Foundation as the voice of low earners
5. To ensure the Foundation was 'sustainable' by the end of 2009.

Activities

The charity embarked on a major cross cutting project, '**Low Earners in Recession and Recovery**', to focus attention on how low earners were faring in the recession and anticipated economic recovery. The objectives of this project were to:

- Increase the visibility of low earners to ensure their needs are acknowledged by policy makers and service providers during a period in which public and private resources are significantly restricted
- Identify and promote proposals designed to improve protection for low earners affected by recession, with particular reference to work and skills, housing and household finances
- Identify the dangers associated with recovery and fiscal contraction facing low earners and develop a range of counter measures to ensure the group does not bear the brunt of adjustment pain.

On **social care**, the charity published its vision for a new social care architecture and continued to press for reforms to improve care outcomes for low earners. Activities included:

- Publishing a series of reports, papers and briefings about the future of social care, as well as what can be done now to improve the experience of care for low earners
- Responding to the Green Paper on the future of social care
- Participating as advisors in the Department of Health / Association of Directors of Adult Social Services / Social Care Institute of Excellence work to pilot approaches to market-shaping in 10 local areas
- Continuing to add value to the debate surrounding the future of social care.

On **financial health**, activities included:

- Developing the Financial Health Forum to bring together high-level stakeholders to promote financial health issues
- Monitoring the development of the Money Guidance Service and financial capability more broadly, attending conferences and seminars and holding one on one meetings with a range of stakeholders including representatives from the FSA and Treasury
- Embarking on a targeted public affairs strategy to ensure the safe passage of the legislation required to implement money guidance.

As well as activities in these specific policy spheres, the Foundation has also embarked on a work programme designed to build the evidence base about **low earners and the mixed economy** more broadly. This programme included:

- Conducting some qualitative research and focus group work to understand more about the issues that matter to low earners
- Hosting party conference events on financial health and low earners
- Updating the Low Earners' Audit which involved collating existing evidence on low earners and the mixed economy and identifying priority reform areas to feed into future work
- Undertaking a comprehensive media strategy designed to raise the profile of low earners across print and broadcast media.

The aim of the **Sustainability** project was to ensure the Foundation's resources and methods of working are sustainable and enable us to achieve our goals. Elements of the Foundation's governance and oversight, human resources strategy and internal processes were reviewed and new systems implemented.

Achievements

2008-09 achievements centre on four key areas: our work in financial advice, our work on social care, our work on raising the profile of low earners more generally, and our efforts to make our own organisation more sustainable, in order to meet our other goals more effectively.

Given the timing of the programme launch (towards the end of 2008-09), our recession and recovery work only began to bear show evidence of public benefit in the latter part of 2009 and we anticipate it will continue to have an impact throughout 2010.

On **financial health**, the Money Guidance pathfinder pilots went live in the North East and North West of England. This, coupled with the commitment made to rolling out the programme as soon as possible, represents a significant public benefit in terms of the access low earners have to impartial financial advice – at a time when such advice has never been more important.

The Resolution Foundation's modelling work, and the research around the users of the service, influenced the design of these pathfinders. Furthermore our ongoing lobbying work (along with that of other organisations such as the Money Advice Trust) helped to maintain cross-party political support for the importance of a generic financial advice service, even as it became clear that the fiscal constraints in coming years will be significant.

Our work in bringing together a high-level group of stakeholders from financial services, government and the third sector, to monitor progress and co-ordinate lobbying efforts, has helped to sustain the profile of this work.

On **social care**, our achievements fall into two categories. First, we produced a large amount of analysis and research about the long-term social care reform needed as well as action that can be taken more immediately. This will benefit today's older low earners, many of whom are too rich to qualify for state support, but too poor to be able to afford their care needs. Our proposals focus on ensuring that debates about the long-term direction of care do not distract from the immediate needs of this generation.

Our proposals have gained traction. This work was positively received by stakeholders, and its value is demonstrated by the numerous speaking engagements we were offered, and the request by Department of Health for us to join a working group running ten local pilots in market development. This local work will directly improve the experiences of social care services for low earners in each of the areas.

Second, our carefully planned lobbying work has helped to ensure that all parties now talk of 'cliff edges' and the 'care gap' – two concepts we developed to describe the problems of the current social care system for low earners. This cross-party strategy is crucial to the chances of future reform being successful: any changes will require cross-party support and we have succeeded in reaching out and influencing the lead social care ministers and shadow ministers, as well as civil servants, in this area.

On **raising the profile of low earners**, over the course of 2008-09 we have successfully placed a wide range of articles and comment pieces as well as taking up more broadcast media opportunities. For example, Clive Cowdery (Chairman) was on the *Today* programme and Sue Regan (Chief Executive) was on *GMTV*. Newspaper coverage included a piece by Gaby Hinsliff on the plight of low earners in the *Observer* on the Sunday of Labour Party Conference, a comment piece by Jenni Russell in the *Guardian* on how low earners are struggling in the recession, a profile of low earners by Jim Pickard in the *FT* and a piece by Jane Merrick in the *Independent* on how low earners are overlooked. We also successfully began to build our online presence, for example being asked to contribute monthly pieces to the influential *Comment Is Free* site and taking part in online debates. This work helps to raise the profile of an otherwise overlooked group, and to correct many of the assumptions that people make about life on a low income. These assumptions all too often get in the way of successful reform so we believe this media work is of vital importance.

We have also successfully achieved our goal of being politically active while maintaining our neutrality. This is evidenced by, for example, the success of our party conference programme, where we attracted front-bench politicians from all three parties to our well-attended events.

The **sustainability** project has contributed to maintaining the quality of our external outputs by ensuring the systems that underpin our research and policy work are cost efficient and effective. The improvement and codification of internal procedures ensures the Foundation is in a strong position to cope with unforeseen circumstances, future growth and / or changes in the staff team.

PLANS FOR 2009/2010**Objectives**

The charity's key objectives for 2009/10 are:

1. To increase understanding and raise the profile of low earners and ensure they are protected in the recession and recovery plans
2. To keep low earners' needs in relation to social care reforms high on the agenda
3. To ensure money guidance is rolled out nationally and the importance of 'financial health' promoted
4. To develop the Foundation's longer-term strategy and identify new major projects.

Activities**1. Recession and recovery work programme**

- We will conduct analysis and produce a report that highlights the impact of the recession on low earners across the fields of housing, household finances and work and skills. This report – due to be published in November 2009 – will make a series of policy recommendations as well as highlighting priority areas where further work is needed.
- We will conduct further analysis of what kind of recovery is needed to protect low earners and ensure that they do not bear the brunt of any fiscal constraint in coming years. This work will form the basis of a report due to be published in March 2010.
- Ongoing influencing work. We have already convened a high-level expert group to guide the project and to ensure that our work is informing the analysis of other organisations and academic institutions. In addition, we will devise a comprehensive influencing and media strategy to accompany this work.

2. Social care

- We will continue to work with other stakeholders in the social care world to press for the reforms proposed in our earlier work – in particular those reforms which we believe could be acted upon immediately with little cost implication
- We will conduct further work on the equity release market, in order to understand more about the role local councils can play in enabling older low earners to stay in their own homes and afford the care they need. Our aim is to work with stakeholders, commission some expert analysis and produce a report with recommendations in Spring 2010.

3. Financial health

- As the Financial Services Bill goes through Parliament, we will continue our public affairs work to ensure that the Money Guidance service is rolled out in 2010. We believe this is an essential service to support the financial independence of low earners.
- We will conduct original qualitative research into how low income households juggle their finances, in order to ensure that existing policies around tax credits and benefits are fully tailored to the needs and realities of low earners.
- Our ambition is to raise the profile of the concept of 'financial health', and to ensure that the financial health of low earners remains a top priority for all political parties in an election year. As well as public affairs work around our research we will therefore produce the first ever 'financial health index', with a view to launching it in Autumn 2010.

4. Building the evidence base about low earners

- Following the successful launch of the first ever Low Earners Audit in March 2009, we will update it at least two times in 2009-10, as an effective monitor of the experiences of low earners during the recession and into recovery.
- We will build our understanding of the degree of mobility into and out of the low earner category, utilising concepts often associated with poverty work such as 'persistent' and 'recurrent' low earners. This will help to further focus any policy recommendations in our work, and to ensure our analysis reflects the lifecycles of low income households
- We will also introduce a mixed methods research approach to all of our work, combining statistical and economic analysis with qualitative and deliberative approaches

5. External affairs

- We will devise an engaging programme that brings together polling, deliberative work and statistical analysis about low earners in order to ensure that they have a high profile in the run up to a general election in 2010.
- Our focus before the election will be on building our relationships with ministers, advisers and prospective parliamentary candidates across all parties. We will develop a new parliamentary strategy post-election
- We will hold our annual conference in June 2010
- We will hold a series of events at all three party conferences in Sept/Oct 2010
- We will make the Foundation's output more engaging, online and offline, through a design refresh and greater involvement in social media
- Finally, we will improve the efficiency and effectiveness of our external affairs work through developing a new stakeholder management system

6. Operations

- The focus of our Operations Management will be the relocation to new offices in November 2009 and the recruitment of a new Chief Executive as Sue Regan is stepping down in January 2010.
- We will continue to fulfil our obligations with Companies House and the Charity Commission through the submission of our annual report and accounts by April 2010
- Further development of our HR strategy and management accounts is also planned for 2009/2010

FINANCIAL REVIEW AND RESERVES POLICY

The financial statements show incoming resources for the year of £682,834 with resources expended in the year of £695,209.

The incoming resources to the charity comprise personal donations from Clive Cowdery together with bank interest received in the year and an administration fee for work carried out on behalf of The Resolution Trust which was established in autumn 2007, and provides ongoing funding for the Resolution Foundation. In June 2008, the trustees of the Resolution Trust met and agreed three years funding for the Foundation of £650,000 per annum from the start of the 2008/09 financial year. The Foundation received a £650,000 donation from Resolution Trust on 3rd October 2008.

At 30 September 2009, the charity had free reserves totalling £62,062. The trustees have received as part of their funding confirmation from the Resolution Trust a commitment that the Trust will meet any costs associated with the winding up of the Resolution Foundation.

RISK MANAGEMENT

The trustees acknowledge their responsibility for establishing a risk management system and are satisfied that appropriate systems and procedures have been established to identify and manage the major risks faced by the charity.

The trustees consider that the charity does not currently face any major risks.

AUDITORS

So far as each of the trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Horwath Clark Whitehill LLP have expressed their willingness to continue in office as auditor for the next financial year.

On behalf of the trustees



Chairman

- 3 MAR 2010

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its net outgoing resources for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue to operate.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
THE RESOLUTION FOUNDATION**

We have audited the financial statements of The Resolution Foundation for the year ended 30 September 2009, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes numbered 1 to 7. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of the trustees and auditors

The responsibilities of the trustees, who are also the directors of The Resolution Foundation for the purpose of company law, for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and have been prepared in accordance with the Companies Act 2006. We also report to you if in our opinion the information given in the Trustees' Report is consistent with the financial statements.

In addition, we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if the charity's financial statements are not in agreement with those records, if we have not received all the information and explanations we require for our audit or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it. Our responsibilities do not extend to other information.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations, which we considered necessary in order to provide us with sufficient evidence to give reasonable

YEAR ENDED 30 SEPTEMBER 2009

assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion**In our opinion:**

- the financial statements give a true and fair view of the state of the charity's affairs as at 30 September 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- the financial statements have been prepared in accordance with the Companies Act 2006; and
- the information given in the Trustees' Report is consistent with the financial statements.



Michael Hicks
Senior Statutory Auditor
For and on behalf of **Horwath Clark Whitehill LLP**
Statutory Auditor

Date: 24/6/10

St Bride's House
10 Salisbury Square
London EC4Y 8EH

YEAR ENDED 30 SEPTEMBER 2009

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**

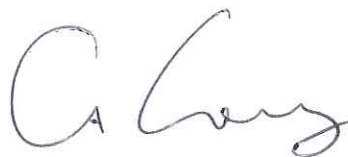
	Notes	2009	2008 £
INCOMING RESOURCES			
Donations	2	678,200	429,967
Bank interest		3,084	11,829
Resolution Trust Admin Charge		1,550	-
TOTAL INCOMING RESOURCES		682,834	441,796
RESOURCES EXPENDED			
Charitable activities	3	686,690	508,037
Governance cost	3	8,519	8,219
TOTAL RESOURCES EXPENDED		695,209	516,256
NET (RESOURCES EXPENDED) / INCOMING RESOURCES FOR THE YEAR		(12,375)	(74,460)
Funds brought forward at 1 October		74,437	148,897
Funds carried forward at 30 September		62,062	74,437

YEAR ENDED 30 SEPTEMBER 2009

**BALANCE SHEET
AT 30 SEPTEMBER 2009**

	Notes	2009 £	2008 £
FIXED ASSETS			
Tangible fixed assets	4	34,856	71,507
CURRENT ASSETS			
Debtors	5	1,550	1,453
Cash at bank		<u>61,522</u>	<u>12,605</u>
		63,072	14,058
CREDITORS: amounts falling due within one year	6	<u>(35,866)</u>	<u>(11,128)</u>
NET CURRENT ASSETS		<u>27,206</u>	<u>2,930</u>
TOTAL ASSETS		<u>62,062</u>	<u>74,437</u>
FUNDS			
Unrestricted funds		<u>62,062</u>	<u>74,437</u>

The financial statements on pages 12 to 17 were approved and authorised for issue by the trustees on 3rd March 2010 and signed on their behalf by the Chairman



Chairman

NOTES TO THE FINANCIAL STATEMENTS**1. ACCOUNTING POLICIES****a) Basis of Preparation**

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Companies Act 2006, the Statement of Recommended Practice (SORP 2005), "Accounting and Reporting by Charities" and applicable accounting standards.

b) Company Status

The charity was incorporated on 11 October 2005 and is limited by the guarantee of its members. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

c) Fund Accounting

Unrestricted funds which have not been designated for other purposes are available for use at the discretion of the trustees in furtherance of the objectives of the charity.

d) Incoming Resources

All incoming resources are included in the financial statements when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donation income is recorded in the financial statements when the donations are received. Tax recoverable on gift aid donations is recorded when the donation is received.

e) Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Governance costs are those incurred in connection with the charity's compliance with constitutional and statutory requirements.

Tangible fixed assets with a cost of more than £5,000 are capitalised. Depreciation is provided to write off the cost of office computers and equipment on a straight line basis over their estimated lives of 5 years.

YEAR ENDED 30 SEPTEMBER 2009

NOTES TO THE FINANCIAL STATEMENTS

2. DONATED SERVICES

During the year, the Foundation was not charged rent in its new premises. This donated service has been valued at £2,350 per month and a total of £28,200 has been recognised as an incoming resource and a corresponding expenditure item in the Statement of Financial Activities.

3. RESOURCES EXPENDED

	2009	<i>2008</i>
	£	<i>£</i>
Charitable activities		
Consultants	74,849	<i>50,765</i>
Research and development	15,686	<i>81,142</i>
Staff costs – salaries	339,471	<i>213,389</i>
– social security	36,692	<i>25,043</i>
– other expenses	11,266	<i>2,826</i>
Events and publications	100,006	<i>42,928</i>
Rent	28,200	<i>35,250</i>
Marketing	1,953	<i>12,329</i>
Donation to Counsel and Care		<i>25,000</i>
Depreciation	36,651	<i>5,108</i>
Other expenses	41,916	<i>14,257</i>
	686,690	<i>508,037</i>
Governance costs	8,519	<i>8,219</i>
Total resources expended	695,209	<i>516,256</i>

Governance costs include audit fees of £6,300 (2008 - £5,875) and fees for non-audit services of £1,233.

No corporation tax liability arises as the Foundation is able to take advantage of the tax relief available to charities.

None of the trustees received any remuneration or reimbursed benefits.

One employee received emoluments as defined for taxation purposes of between £70,001 and £80,000 in the year (2008 – one employee between £70,001 and £80,000).

	2009	<i>2008</i>
	No	<i>No</i>
Excluding trustees, the average monthly full time equivalent number of employees during the year was	6	<i>4</i>

YEAR ENDED 30 SEPTEMBER 2009

	2009	2008
	£	£
4. TANGIBLE FIXED ASSETS		
Office computers and equipment:		
Cost at 1 October	76,615	-
Additions in the year	<u>-</u>	<u>76,615</u>
Cost at 30 September	<u>76,615</u>	<u>76,615</u>
Depreciation at 1 October	5,108	-
Charge for the year	<u>36,651</u>	<u>5,108</u>
Depreciation at 30 September	<u>41,759</u>	<u>5,108</u>
	<u>34,856</u>	<u>71,507</u>
	2009	2008
	£	£
5. DEBTORS		
Due from Resolution Trust	1,550	
Prepayments		
	<u>1,550</u>	<u>1,453</u>
	2009	2008
	£	£
6. CREDITORS: amounts falling due within one year		
Accrued expenses	<u>35,866</u>	<u>11,128</u>

7. ADDITIONAL AUDIT SERVICES

In common with many other charities of our size we use our auditors to assist with the preparation of the financial statements and to prepare and submit returns to the tax authorities.